

Residency to Reality: Solving the Post-Residency Puzzle

Elevating careers through community | Unlocking potential for long-term success

Embarking on a career in oral surgery is no small feat—and it doesn't end after dental and medical school. Associate surgeons often face significant hurdles as they strive to establish themselves in a competitive market. Common challenges include:

- Financial barriers to opening a practice or buying into an established practice.
- Limited access to advanced technology, training, and resources.
- Administrative overload that detracts from patient care.
- Work-life imbalance stemming from long hours and operational demands.

Surgeons in this early stage often find themselves torn between delivering exceptional care and building a sustainable practice.

"I knew I wanted to build something special, but the financial and operational hurdles were difficult to tackle alone."

- Dr. Brian Lee, Cupertino Oral & Facial Surgery

Beacon's Tailored Solutions for Associate Surgeons

Beacon Oral Specialists partners with associate surgeons to address these challenges, matching them with a practice (or practices) and supporting long-term ownership goals.

Overcoming Financial Barriers	Delivering Advanced Resources	Simplifying Operations	Supporting Professional Growth	Promoting Work-Life Balance
Beacon provides the capital and infrastructure needed to launch, expand, or modernize practices.	From real-time analytics to cutting-edge technology, Beacon equips surgeons with tools to enhance efficiency and patient outcomes.	Beacon's support teams can handle everything from HR and payroll to marketing and procurement, freeing surgeons to prioritize their patients.	Beacon invests in its surgeons with training programs, networking opportunities, and career advancement pathways tailored to every stage of their journey.	By streamlining operations and offering flexibility, Beacon helps surgeons maintain harmony between work and life.

Transforming Careers with Beacon: 3 Stories of Success

Surgeon	Challenge	Outcome with Beacon
Dr. Brian Lee, Cupertino Oral & Facial Surgery	Needed financial backing to build a modern practice.	Opened a state-of-the-art office with advanced technology and a growing referral network. "Beacon provides everything you need to grow without financial strain. Three years in, I'm outpacing surgeons with decades of experience."
Dr. Sruthi Satishchandran, Atlanta Oral & Facial Surgery	Struggled with balancing early-career demands and personal life.	Gained operational support and flexibility to achieve work-life balance while building her career. "Since joining Beacon, I've had more time for my family while growing my practice—something I didn't think was possible. There's nothing I shouldn't be able to do with the support of Beacon."
Dr. Gilbert Guajardo, Midland Oral Surgery	Wanted to expand but lacked access to the capital and tools required for growth.	Successfully opened a fourth location and enhanced efficiency with Beacon's analytics and systems. "Without Beacon, growth would've been slower and riskier. They offer the flexibility and resources to practice your way while staying ahead in a changing world."

A Partner for Long-Term Success

Beacon Oral Specialists isn't just a resource—it's a community committed to elevating careers and patient care. With tailored support, advanced tools, and a team-first philosophy, Beacon helps associate surgeons build thriving practices while maintaining the freedom to focus on what matters most.

As Dr. Satishchandran puts it, "Why go it alone when you can have the support of an entire team?" With Beacon Oral Specialists, early-career surgeons are not just building practices—they're shaping the future of oral surgery.